



Horizons In Learning

Coaching For Success Webinar Learning Series by Constant Hine

Learn at your own pace – in the privacy of your home or office • Work independently or Work with a group
These 10 webinars are designed to be used in conjunction with the book *Coaching For Success* by Constant Hine. One copy of the book is included with each order. Each webinar also has an accompanying handout with activity worksheets, self reflection and goal/action plan forms.

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BASIC SERIES – 4 hours (2 hrs each)

The Framework For Thinking Model™ is the core of the Coaching For Success Program. This basic 2 part series introduces this coaching model and provides the foundation for the Comprehensive 8 part series.

1. *Expanding Your Professional Development Toolbox Using Intentional Facilitation Practices* - Differentiated Coaching
2. *The Framework For Thinking Model™ – Using Intentional Coaching Practices* - Intentional Coaching

Copy & Paste the link below to listen
to a free 30 minute Coaching For
Success Introductory Webinar

<https://horizonsinlearning.webex.com/horizonsinlearning/lsr.php?AT=pb&SP=EC&RD=5250492&rKey=19334e3cb788be69>

COMPREHENSIVE SERIES

8 hours (1 hr each)

1. *Promoting Trust & Developing Partnership - Relationship Building*
2. *The Art of Inquiry & Communication - Universal Facilitation & Coaching Skills*
3. *Promoting Critical Thinking & Reflection - Universal Facilitation & Coaching Skills*
4. *Busting Barriers & Conquering Challenges - Intentional Coaching*
5. *Shifting Attitudes & Behaviors for Sustained Change - Intentional Coaching*
6. *Targeted Facilitation & Coaching Skills - Differentiated Coaching*
7. *Aligning Strategies to Meet Individual Needs - Differentiated Coaching*
8. *Documentation & Assessment - Walk the Talk*

Includes
complimentary
live Q & A
webinars
with
Constant Hine



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Coaching For Success Learning Webinar Series by Constant Hine

10 Recorded Webinar Modules – 12 hours of instruction

Coaching For Success Basic Webinar Series (4 hours – 1 hour 45 mins each plus activities)

**1. Differentiated Coaching – Expanding Your Professional Development Toolbox
Using Intentional Facilitation Practices**

This webinar clarifies the distinctions between and unique benefits of the scaffolding tools on a continuum of professional development strategies. These strategies include, Supervising, Training/Tutoring, Consulting/TA, Mentoring and Coaching.

**2. Intentional Coaching – The Framework For Thinking Model™: Using
Intentional Coaching Practices**

This webinar presents The Framework For Thinking Model™ and the 5 stations of an intentional coaching process and practices for facilitating change, learning and critical thinking.

Coaching For Success Comprehensive Webinar Series (8 hours – 1 hour each)

1. Relationship Building – Promoting Trust & Developing Partnership

This webinar presents the ABCs of Promoting Trust & Building Partnerships. A) Have an Attitude of Inquiry, B) Build on Strengths, C) Communicate to Connect.

2. Universal Facilitation & Coaching Skills – The Art of Inquiry & Communication

This webinar presents universal intentional communication skills for engaging in a coaching conversation regardless of the specific content of the conversation. The following skills are addressed: Listening, Paraphrasing, Inquiry, Empowering Questioning, Clarifying Questions and Feedback Guidelines.

**3. Universal Facilitation & Coaching Skills – Promoting Critical Thinking &
Reflection**

This session presents the importance of and practical strategies for promoting critical thinking and reflection in both the coach and for the coach to strengthen in the coachee.

4. Intentional Coaching – Busting Barriers & Conquering Challenges

This webinar identifies the most common barriers & challenges people face in achieving their goals and presents several practical targeted strategies to intentionally help a person to bust their barriers.



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5. Intentional Coaching – Shifting Attitudes & Behaviors for Sustained Change

This webinar presents the power of perspective in creating both positive and limiting attitudes and behaviors. We will explore how personal "filters" impact both our own personal-professional practices and our role as coach. Several practical strategies for helping shift attitudes and behaviors are presented.

6. Differentiated Coaching – Targeted Facilitation & Coaching Skills

This webinar presents the importance of differentiating between the different scaffolding strategies, knowing when to use which strategy and the importance of intentionally selecting the level of intervention and the appropriate amount of power or control when individualizing for specific needs.

7. Differentiated Coaching – Aligning Strategies to Meet Individual Needs

This webinar presents practical strategies and suggestions for individualizing to meet the unique needs of coachees, including assessing and building on personal strengths, clarifying risk tolerance, and different stages of teacher development.

8. Walk the Talk – Documentation & Assessment

This webinar presents several strategies for documenting and assessing progress for both the coachee and for the assessing professional development and documenting the level of competencies of the coach.