Dynamic Transformation Strategies

WORKSHOP DESCRIPTION

The Art of Inquiry: Deepening Powerful Questioning

Presenter - Constant Hine

The focus of this session will be to expand and broaden questioning skills and deepen the art of inquiry for novice or experienced coaches, mentors, supervisors or leaders. The objective of this session is designed to address competency III-B from the Colorado Coaching Competencies: Communicating Effectively-Powerful Questioning. Participants will learn practical strategies to increase their ability to ask questions that provide information and stimulate thinking in support of the coachee's learning and achieving goals.

Participants will learn a variety of types of questions that promote the critical thinking and reflection of coachees in becoming more skillful problem solvers. The importance of having an attitude of inquiry to deepen both the skills and the art of asking questions will be explored. Participants will have the opportunity to discuss clarifying questions, tutorial vs inquiry questions, questions that promote thinking beyond just finding solutions, and protocols for asking questions. This session will involve participants in sharing and interacting as they examine how to be intentional about using distinct powerful questioning strategies when using the different approaches of consultation and coaching.

Primary Audience

- Consultants/trainers
- Mentors/coaches
- Program directors/administrators
- Teacher educators

Format

Lecture, Large and small group discussion, self reflection exercises, paired sharing activities, modeling & demonstration, practice using specific strategies.