



Horizons In Learning, LLC

Workshop Description

Title:

Transformational Coaching Using the GROOMER Framework for Change™ model

Description: Participants will learn the GROOMER Framework for Change™ model, a mental model for 'agents of change' to facilitate both individuals and programs. This intentional systematic model is used to facilitate conscious change to promote continuous quality improvement (CQI). It can be used by coaches, consultants, or administrators. The model is an empowerment, design thinking, and inquiry-based approach. Participants will learn 7 components to facilitate change. This model provides a context for coaching conversations and the ability to help others to reframe and organize their own thoughts, think critically and take positive intentional and reflective actions.

Learning Objectives:

1. Learn the 7 components of the GROOMER Framework for Change™ model.
2. Practice implementing the coaching model to support coachees to reflect deeply , creatively solve problems, implement action plans, and achieve lasting change.
3. Explore how to use the GROOMER Framework for Change™ model to assess and document professional practices of both the coach and the coachee

3 hours