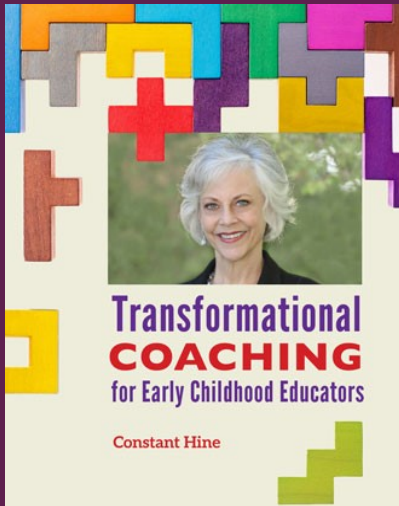


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COACHING IN ACTION

Follow-Up Services

- * Individualized Coaching
- * Implementation Action Plans
- * Refinement & Improvement Plans
- * Documentation & Data Collection
- * Busting Barriers & Obstacles

SUSTAINING CHANGE

CQI Services

- * System Process Consultation
- * Strategic Planning
- * Small Group Facilitation
- * Professional Learning Community (PLC) Facilitation

Horizons In Learning

offers **Professional Development Programs**
for **Coaches, Leaders & Adult Educators**

These dynamic transformational programs are designed to be implemented to provide both breadth and depth of instructional content, time to practice implementation and mastery of skills, and one-on-one coaching to support sustainable change at the program level and for individual coaches, leaders, and adult educators.

The **Transformational Coaching Program** is a seminar series based on Constant Hine's new book: *Transformational Coaching for Early Childhood Educators* and will:

- Deepen and strengthen intentional practice based coaching
- Introduce the 7 components of the GROOMER Framework for Change™ model, which provides a mental model to guide reflective practices
- Include concrete strategies and specific tools for coaches and 'agents of change' to use to effectively foster intentional professional improvement
- Include individual coaching for coaches or administrators to support sustainable improvement of coaching skills and reflective habits
- Be tailored to meet program goals and needs

The **Conscious Leadership Program** is a seminar series that will:

- Help leaders to build functional teams
- Provide adaptive leadership skills to strengthen emotional intelligence and move beyond a managerial focus
- Refine practical communication skills to have successful "crucial" and challenging conversations
- Provide leaders a framework to foster sustainable and continuous improvement
- Include individual coaching for leaders to support sustainable implementation of skills and habits

The **Make Learning Stick! Engaging Adult Learners Program** is a seminar series based on Constant Hine's book: *Engaging Adult Learners Using Multiple Intelligences Toolkit of Adult Education Instructional Strategies* and will:

- Deepen and broaden intentional planning and instructional strategies to engage and meet the diverse needs of adult learners



Constant Hine, M.A., President



**Robin Levy, M.A., Vice President
of Professional Development**

Dynamic Transformation Strategies

The GROOMER Framework for Change™ model is the foundation for Horizons In Learning's work. This is a facilitation, empowerment, design thinking, and inquiry-based approach used by 'agents of change' to support the change process. This systematic and intentional model can be used both with individuals and at the program level to facilitate and groom conscious change and promote continuous quality improvement (CQI).



Horizons In Learning
Learn, Coach, Lead for Change



Constant and Robin have over 30 years experience in the field. They specialize in transformational learning, intentional coaching, and effective leadership strategies that engage professionals to make meaningful, profound and sustainable changes in early childhood education.

Call Today....

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